



Sithan Subdistrict Administrative Organization (ST-SAO)

The Policy of Not Accepting, Not Offering Any Kind of Gifts or other Similar Form of Reward

(No Gift Policy)

Fiscal Year A.D.2026 (B.E. 2566)

With our strong commitment towards one's responsibilities and rights ensuring the anti-corruption of all forms and the integrity values cultivation in conformity with the code of conducts. Therefore, Sithan Subdistrict Administrative Organization (ST-SAO) would like to announce the Notification of ST-SAO on The Policy of Not Accepting, Not offering, Any Kind of Gifts or Other Similar Forms of Reward (No Gift Policy) publicly showing our intention that all ST-SAO officers are conducting ethically and in compliance with " No Gift Policy" : Not Accepting any kind of gifts and reward before, during and after the performance of duties preventing the discrimination or the potential conflicts of interest. To strengthen The ST-SAO officers moral and ethical integrity, the implementation under The No Gift Policy as follows.

1. ST-SAO officers are prohibited from accepting any gifts, rewards or any other forms of benefits for the performance of duties form all stakeholders.

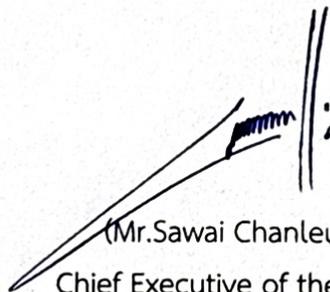
2. ST-SAO officers are prohibited from offering any gifts, rewards or any other forms of benefits to the supervisors or their family members. Greeting cards or e-cards via social media platforms are recommended to consider.

3. ST-SAO officers are prohibited from offering any gifts, rewards or any other forms of benefits except for the propose of the traditional or cordial relations adhere to the provision of Anti-corruption laws and regulations.

4. ST-SAO executives and supervisors at all levels must act and persist in being role-model and also ensure their staffs to strongly comply with this Notification. In Addition, all of ST-SAO officers are required to inform this statement of No Gift Policy for the public acknowledgement.

5. Under the unavoidable situations of offering or accepting any gifts, rewards or any other forms of benefits dealing with organizational good relations, ST-SAO staffs must follow the guidelines and regulations adhere to this Notification.

Announced on this 16 of March A.D.2026 (B.E.2569)



(Mr.Sawai Chanleuang)
Chief Executive of the SAO